

Exhibit A

CITY OF WINDSOR HEIGHTS
Goal Setting Session – 2017

SIGNIFICANT NEW INITIATIVES OR PROGRAMS CONSIDERED

- Bike Trail Hub
 - Continue to improve walkability/Safety
 - Small niche business development
 - Walkability- Trails, bike paths, sidewalks
- Implement the University Avenue Redesign Project
- Tobacco free/e-cigarettes community; Health and Safety policies
- Develop neighborhood preservation/enhancement program; review the Neighborhood Finance Corporation Program and possibly create our own
- Rebrand Windsor Heights with University Avenue redevelopment
- Public safety study – Analysis of calls for service and workload and plans for the high cost of Police and Fire and seek to reduce spending
- Create a development plan for possible redevelopment of flood districts and older homes (brownstones etc) and financial programs to support
- Environmental initiatives – Solar panel initiative and watershed work
- Redesign of Hickman commercial corridor
- Update Park and Dog Park
- WH University for all residents that want to learn more about the city (see Bettendorf)
- Evaluate contributions and review merger of Special Events, Chamber and Business Development
- Sharpen focus on essential and basic city services
- Website should include staff status (full or part-time), salaries, pensions, retirement (401K, IPERS, annuities, deferred compensation, etc.) A link to the health plan and amounts staff and the City pays.
- Move Council meetings to Community Center
- Citywide storm water sewer review
- Revise current CIP to prioritize the resurfacing/reconstruction of streets over bike trails and parking lot repairs. Eliminate sidewalks and set a goal to resurface/reconstruct streets every/every other year
- Repeal Council Rules of Procedure
- Determine the penalty and the financial feasibility of breaking the ATE camera contract
- Develop Employee Wellness program
- Public Art Program
- Special Event Planning Plan
- EMS education reimbursement contract for employees
- Study (Dept.-Production/Skill Levels)

