
REQUEST FOR PROPOSALS

PUBLIC SAFETY ADMINISTRATION COMPENSATION STUDY
ADDENDUM #1 – October 20, 2020



WINDSOR
HEIGHTS
the heart of it all

SEPTEMBER, 2020

City of Windsor Heights
Public Safety
1133 66th Street
Windsor Heights, Iowa 50324

**WINDSOR HEIGHTS, IOWA
REQUEST FOR PROPOSAL
ADDENDUM #1
Date of Addendum: October 20, 2020**

NOTICE TO ALL POTENTIAL RESPONDENTS

The Request for Proposals (RFP) is modified as set forth in this Addendum. The original RFP Documents remain in full force and effect, except as modified by this Addendum, which is hereby made part of the RFP. Respondent shall take this Addendum into consideration when preparing and submitting its Proposal.

CHANGE NOTED

<i>Section</i>	<i>Description of Change</i>
Page 3, Bullet #1 in Center of Page	<p>The original wording for bullet point #1 on page 3 is revised as follows:</p> <ul style="list-style-type: none"> • “Conduct an external market analysis of five (5) current Public Safety positions with the City of Windsor Heights to other similar municipalities, understanding the uniqueness and intricacies of the City of Windsor Heights. Positions to be evaluated include Public Safety Director / Chief of Police and Fire Services; Police Captain; Fire/EMS Captain; Police Lieutenant; and Police Administrative Services Clerk. Other positions within Public Safety are covered by collective bargaining and are not included in this compensation study.” <p>The change adds one (1) position to be included in the study, which is the Fire/EMS Captain position.</p>

END OF ADDENDUM